COASTGUARD
TAUTIAKI MOANA

Outstanding Leadership Award

This award recognises exceptional leadership within Coastguard, highlighting individuals who have made significant contributions to their unit over the past 12 months and throughout their tenure as a Coastguard volunteer.

This award seeks to honour those who demonstrate outstanding leadership and significantly elevate the standards and effectiveness of Coastguard.

Selection Criteria	
1.	**Leadership Skills** • Demonstrated ability to lead with vision, integrity, and empathy, fostering a culture of excellence and continuous improvement. • Examples of effective communication, decision-making, and conflict resolution skills that have contributed to the overall success of Coastguard.
2.	**Significant Contributions** • Demonstrated a meaningful impact on unit operations, displaying initiative in safety protocols, training programmes, or community outreach efforts. • Evidence of leadership in critical situations, such as search and rescue missions, that directly benefited the community and enhanced the unit's reputation.
3.	**Team Development** • Proven ability to mentor and support fellow volunteers, fostering a collaborative and encouraging environment. • Examples of implementing training initiatives that have improved team skills and knowledge within the unit.
4.	**Community Engagement** • Active involvement in community events, promoting the mission and values of Coastguard. • Evidence of building partnerships with local organisations or authorities to enhance water safety awareness and education.
5.	**Innovation and Problem-Solving** • Introduction of new ideas or processes that have streamlined operations or improved response times. • Active participation in strategic planning sessions, contributing to the long-term goals of Coastguard.
6.	**Consistency and Dedication:** • A record of reliable attendance, participation in training sessions, and commitment to the organisation's values. • Displaying resilience and maintaining a positive attitude, even under pressure.
7.	**Recognition and Impact** • Acknowledgment from peers, supervisors, or the community that highlights the individual's contributions and leadership qualities. • Quantifiable outcomes from initiatives led by the nominee, demonstrating their positive influence on the unit and Coastguard nationally.
8.	**Commitment to Diversity and Inclusion** • Evidence of promoting diversity and inclusion within the unit and the broader Coastguard community.

	• Examples of initiatives or practices that have encouraged participation from diverse groups and created an inclusive environment. • Demonstrated respect for different perspectives and backgrounds, fostering a culture of equity and belonging.
9.	**Leadership at Multiple Levels** • Evidence of leadership and impact at the unit, regional, and national levels, highlighting the nominee's ability to influence and inspire across different scopes of the organisation. • Examples of strategic initiatives or programmes led by the nominee that have had a significant impact beyond their immediate unit.
Submission Requirements • Nominations should include specific examples and evidence of the nominee's contributions, highlighting their impact on both the unit and the broader Coastguard community. • Supporting documents may include testimonials, statistics, and any records of initiatives or projects that illustrate the nominee's leadership and effectiveness.	